

F i Vf]W=bgfhi W]cbU`HYW bc`c[mGdYVU]ghf98Ł

B Ua Y.`
>cV`H]hY.`

5i Ĥcf.`
8UĤ.`
GWcc`.`

G\UfY. Cb

K Y`Yg`Ym=HG`9j U`i Uh]cb`F i Vf]W

6UW_[fci bX/`8YgW]dh]cb

H\Y`K Y`Yg`Ymfi Vf]MW`YbXg`ĤY`A UggUWxi gYhg`A cXY`F i Vf]W]ZUa Yk cf_`Ub[i U[Y`k Ĥ`ĤYgW]dh] Y`Ub[i U[Y`Zca`8f`? ja
A Ufg\U`Ĥ]fi Vf]WUbx`V`bĤYbh`Ub[i U[Y`Zca`.
-GH9`B9HG!7`GHUbxUfXg`Zcf`ĤYW bc`c[mV`UWYg"

GHUbxUfX`=7i ff]W`i a žD`Ubb]b[žUbX`5ggYgga Ybh

H\Y`ĤYWYf`dfca cĤYg`ĤY`YUfb]b[`UbX[fck Ĥ`cZU`gh`XYbĤg`Vmdfcj`X]b[`][`!ei U`]mUbx`V`YfYbh]bgfhi W]cbžXYg][b]b[`UbX
UXa`]b]ghYf]b[`Ui ĤYbh]WUbx`a YUb]b[ž`gh`XYbhUggYgga YbĤgž`UbU`m]b[`gh`XYbhidyfZca`UbW`UbX[fck Ĥ`XUfUž`i g]b[`Ĥ`g`XUfU`Ĥc
ja dfcj Y`]bgfhi W]cbždfcj`X]b[`gh`XYbĤg`k Ĥ`V`bĤgfi W]j Y`ZYXVUW`cb`Ub`cb[c]b[`VUg]gž`UbX`V`bĤ]bi ci g`mfY`Z]b]b[`YUfb]b[
cV`YV]j Yg"

ĤX]W]Ĥfcg/`9`Ya YbĤg

9I Ya d`Ufm

H\Y`YXi W]Ĥfcfj`dYfZca`UbW
V`bg]gYbh]mUbx`g][b]Z]W]bhm
YI WYXg`ĤY`fYei`j]fYa YbĤg`cZ
U`GHUbxUfX`UbX`V`i`X`gYfj`Y
Ug`U`X]gh]W]k`jXY`a`cXY`cZ
dfUW]W"

DfcZ]W]Ybh

H\Y`YXi W]Ĥfcfj`dYfZca`UbW
ž`mUbx`V`bg]gYbh]ma`YYĤg
ĤY`fYei`j]fYa YbĤg`cZU
GHUbxUfX"

BYYXg`a dfcj Ya Ybh

H\Y`YXi W]Ĥfcfj`dYfZca`UbW
cb`U`GHUbxUfX`]g`VY`ck`ĤY
fYei`j]fYa YbĤg`cZU`GHUbxUfX
Vi`h]g`bchV`bg]XYfYX`Ĥc`VY
I`bgU]gZ]W]c]fmU]h]g`Ĥja`Y"
a dfcj Ya Ybh]g`bYVW]ggUfm
UbX`YI`dYVWX"

I`bgU]gZ]W]c]fm

H\Y`YXi W]Ĥfcfj`dYfZca`UbW
cb`U`GHUbxUfX`/`Ug`bch
g][b]Z]W]bhm]a`dfcj`YX
Z`ck`]b[`U`fU]b[`cZB

7i ff]W`i a / `D`Ubb]b[. ? bck `YX[Y`cZgdYVWU`hmiUfYU`UbX`cZgVWcc`fj`dfc[fUa `UbX`hYUWYf`g_]`g

9I Ya d`Ufm	DfcZVWbh	BYYXg`a dfcj Ya Ybh	I bgUhgZVWcfm
<p>h] Ygh[UYgz`HYghz`UbX UbU`mmYg`Ya Yf[]b[HYWbc`c[]Yg"</p>	<p>GhUhg`W`ffYbhcb`Ya Yf[]b[HYWbc`c[]Yg"</p>	<p>g`gca Yk`U`hZJa]]Uf`k]h Ya Yf[]b[`HYWbc`c[]Yg"</p>	<p>< Ug`]hY`ZJa]]Uf]hm`k]h Ya Yf[]b[`HYWbc`c[]Yg"</p>
<p>< Ug`YI`HYbg]`Y`_bck`YX[Y`UbX YI`dYf]gY`cZgdYVWU`hmiUfYUg UbX`hYbXg`]b`dfcZ`gg]cbU` XYj`Y`cda`Ybh`</p>	<p>8Ya`cbghfUHYg`h`cfc[]\ _bck`YX[Y`cZgdYVWU`hmiUfYUg UbX`hYbXg`]b`dfcZ`gg]cbU` XYj`Y`cda`Ybh`</p>	<p>8Ya`cbghfUHYg`gca`Y ZJa]]Uf]hmicZgdYVWU`hmiUfYUg UbX`hYbXg`]b`dfcZ`gg]cbU` XYj`Y`cda`Ybh`</p>	<p>8Ya`cbghfUHYg`]hY`ZJa]]Uf]hm cZgdYVWU`hmiUfYUg`UbX`hYbXg]b`dfcZ`gg]cbU`XYj`Y`cda`Ybh`</p>
<p>Dfca`cHYg`U`j`]g]cb`cZ HYWbc`c[m`YbUV`YX`HYUW]b[UbX`YUfb]b[`h`Uh]bW`XYg`i`gY cZ VYgh]bgf] V]cbU`dfUW]VWg UbX`UWV]gg`h`W`ffYbh]bZ`fa`U]cb`UbX`HYWbc`c[m h`c`g"</p>	<p>G`UfYg`U`j`]g]cb`cZ`HYWbc`c[m` YbUV`YX`HYUW]b[`UbX`YUfb]b[h`Uh]bW`XYg`i`gY`cZ VYgh]bgf] V]cbU`dfUW]VWg UbX`UWV]gg`h`W`ffYbh]bZ`fa`U]cb`UbX`HYWbc`c[m h`c`g"</p>	<p>8Ya`cbghfUHYg`gca`Y ZJa]]Uf]hmiUbX`j`]g]cb`cZ HYWbc`c[m`YbUV`YX`HYUW]b[UbX`YUfb]b["</p>	<p>8Ya`cbghfUHYg`]hY`ZJa]]Uf]hm UbX`j`]g]cb`cZ`HYWbc`c[m` YbUV`YX`HYUW]b[`UbX` YUfb]b["</p>
<p>g`ZJa]]Uf`k]h`UbX`XYd`m _bck`YX[YUV`Y`UVci`h`h`Y gVWcc`fj`dfc[fUa `UbX`k`cf`g h`c`g`UdY`]hg`Z`h`fY`X]fYV]cb" 5V]j`Y`mgYY`g`]bZ`fa`U]cb UVci`h`HYUWYf`g_]`]b XY`j`Yf]b[`h`Uhdfc[fUa "</p>	<p>8Ya`cbghfUHYg`h`cfc[]\ _bck`YX[Y`cZ`h`Y`gVWcc`fj dfc[fUa `UbX`cZ`HYUWYf`g_]`]b XY`j`Yf]b[`h`Uhdfc[fUa "</p>	<p>8Ya`cbghfUHYg`gca`Y ZJa]]Uf]hmicZ`h`Y`gVWcc`fj dfc[fUa `UbX`cZ`HYUWYf`g_]`]b XY`j`Yf]b[`h`Uhdfc[fUa "</p>	<p>8Ya`cbghfUHYg`]hY`ZJa]]Uf]hm cZ`h`Y`gVWcc`fj`dfc[fUa `UbX`cZ HYUWYf`g_]`]b`XY`j`Yf]b[`h`Uh dfc[fUa "</p>

7i ff]W`i a / `D`Ubb]b[. `D`Ubb]b[`bgfhi W]cbU`Gi ddcfh

9I Ya d`Ufm	DfcZ]W]bh	BYYXg`a dfcj Ya Ybh	I bgUhgZ]W]cfm
7cbg]ghYbhmdfca cHYg`UbX gi ddcfhg`Ub`Ybj]fcba Ybh]h Uh YI dUbXg`fYUWYf`W]dUW]fm h.fci [\ `V`UW]b[ža cXY`]b[UbX`Z]W]h]b[`YXi W]hcfg.	I gi U`mdfca cHYg`UbX gi ddcfhg`Ub`Ybj]fcba Ybh]h Uh YI dUbXg`fYUWYf`W]dUW]fm h.fci [\ `V`UW]b[ža cXY`]b[UbX`Z]W]h]b[`YXi W]hcfg.	Gca Y]ja Yg`7cUWYgž`a cXY`g cf`Z]W]h]Yg`YXi W]hcfg`]b gca Y`Vi hbchU``UFYUg.	8Ya cbghfU]Yg`]ja]hYX]bhYfUW]cb`]b`V`UW]b[ž a cXY`]b[`UbX`Z]W]h]b[YXi W]hcfg ^a
⊖`U][b]b[`hYV]bc`c[m`]hYfUW]h gh]bXUfXg`fB`9HG!G`UbX`Ubm `cW]#gh]hY`gh] XYbh]hYV]bc`c[m gh]bXUfXg]b`W]Uggfcca]bghf] W]cb`UbX`UggYgga`Ybh`	⊖`U][b]b[`hYV]bc`c[m`]hYfUW]h gh]bXUfXg`fB`9HG!G`UbX`Ubm `cW]#gh]hY`gh] XYbh]hYV]bc`c[m gh]bXUfXg]b`W]Uggfcca]bghf] W]cb`UbX`UggYgga`Ybh`	⊖`U][b]b[`hYV]bc`c[m`]hYfUW]h gh]bXUfXg`fB`9HG!G`UbX`Ubm `cW]#gh]hY`gh] XYbh]hYV]bc`c[m gh]bXUfXg]b`W]Uggfcca]bghf] W]cb`UbX`UggYgga`Ybh`	Q gW]YXi `Yj`YfU[Yg`gW `Yj`YfU[Yg`gW]cc`
⊖`hY`XYg][b`UbX]a`d`Ya`Ybh]h]cb`cZ]hYV]bc`c[m] Yb\UbW]X`YUfb]b[YI`dYf]YbW]g`a`U_]b[Uddfcdf]U]hY`i`gY`cZ X]Z]YfYbh]h]cb`	⊖`hY`XYg][b`UbX]a`d`Ya`Ybh]h]cb`cZ]hYV]bc`c[m] Yb\UbW]X`YUfb]b[YI`dYf]YbW]g`a`U_]b[Uddfcdf]U]hY`i`gY`cZ X]Z]YfYbh]h]cb`	⊖`hY`XYg][b`UbX]a`d`Ya`Ybh]h]cb`cZ]hYV]bc`c[m] Yb\UbW]X`YUfb]b[YI`dYf]YbW]g`a`U_]b[Uddfcdf]U]hY`i`gY`cZ X]Z]YfYbh]h]cb`	A A gV]f]g` X X
⊖`hY`YZZ]W]h] Y`i`gY`cZ X]U[bcgh]V]Z]cfa`U]h] Yž`UbX gi`a`a`U]h] Y`UggYgga`Ybh]h]c` a`YUgi`fY`gh] XYbh]YUfb]b[`UbX hYV]bc`c[m`]hYfUW]h]bW] X]b[hY`i`gY`cZ]X][]hU`UggYgga`Ybh h]c`g`UbX`fYgci`fW]g`	⊖`hY`YZZ]W]h] Y`i`gY`cZ X]U[bcgh]V]Z]cfa`U]h] Yž`UbX gi`a`a`U]h] Y`UggYgga`Ybh]h]c` a`YUgi`fY`gh] XYbh]YUfb]b[`UbX hYV]bc`c[m`]hYfUW]h]bW] X]b[hY`i`gY`cZ]X][]hU`UggYgga`Ybh h]c`g`UbX`fYgci`fW]g`	⊖`hY`YZZ]W]h] Y`i`gY`cZ X]U[bcgh]V]Z]cfa`U]h] Yž`UbX gi`a`a`U]h] Y`UggYgga`Ybh]h]c` a`YUgi`fY`gh] XYbh]YUfb]b[`UbX hYV]bc`c[m`]hYfUW]h]bW] X]b[hY`i`gY`cZ]X][]hU`UggYgga`Ybh h]c`g`UbX`fYgci`fW]g`	a`cXW] X U
⊖`hY`XYg][b`cZYZZ]W]h] Y]bghf] W]cbU`dfc[fUa`g`h]UhUFY U][bYX`k`]h`X]ghf]h]UbX gW]cc`]b]h]U]h] Yg`UbX `Yj`YfU[Yg`gW]cc`UbX`X]ghf]h] gW]YXi`Yg`	⊖`hY`XYg][b`cZYZZ]W]h] Y]bghf] W]cbU`dfc[fUa`g`h]UhUFY U][bYX`k`]h`X]ghf]h]UbX gW]cc`]b]h]U]h] Yg`UbX `Yj`YfU[Yg`gW]cc`UbX`X]ghf]h] gW]YXi`Yg`	⊖`hY`XYg][b`cZYZZ]W]h] Y]bghf] W]cbU`dfc[fUa`g`h]UhUFY U][bYX`k`]h`X]ghf]h]UbX gW]cc`]b]h]U]h] Yg`UbX `Yj`YfU[Yg`gW]cc`UbX`X]ghf]h] gW]YXi`Yg`	

GHUbxUfX' = 'HYUW\]b['5''@YUfbYfg"

H\Y' #G'dfca cHYg'h.Y''YUfb]b['UbX' [fck h' cZU''YUfbYfg'h fci [\]bgfi W'cbU''dfUW'W'g'h UhYg'fUV']g\ '\ [\ 'Yi dYVWU]cbgz'WYUHY' U
gUZ' UbX' YZYV'j Y''YUfb]b['Ybj]fcb' Ybz'UbX' X'Ya cbg'fUHY' W' h' fU' dfcZ'W'YbVh'UbX' Y'h]W''UbX' Uddfcd'f]UHY' i gY' cZHYW'bc'c[n'

@YUfb]b['9bj]fcba Ybh '7c''UVcfUhfj Y '@YUfb]b['9bj]fcba Ybh

9I Ya d'Ufm	DfcZVYbh	BYYXg'a dfcj Ya Ybh	I bgUhfjZVWcfm
<p>h]Uhfjg'UbX'Yb\UbWg YZYWfj Y Vt''UVcfUhfjcb k]h WUggfcca 'HYUWYfg"</p>	<p>F YgdcXg'hc'Vt''UVcfUhfjcb fYei Ygfhg'k]h 'WUggfcca HYUWYfg"</p>	<p>@ja]hX'Vt''UVcfUhfjcb k]h WUggfcca 'HYUWYfg"</p>	<p>8cYg'bchVt''UVcfUhfj'k]h WUggfcca 'HYUWYfg"</p>
<p>I gYg'UbX'dfca chYg'hY'i gY'cZ X][]h'Vt'a a i b]WUhfjcb'UbX Vt''UVcfUhfjcb'hc'g"</p>	<p>7c''UVcfUhfjg'k]h 'HYUWYfg UbX'UXa]b]ghfUhfjg'hc'gY'YVh UbX'Yj U'i UY'X][]h'hc'g'UbX fYgci fWg'h UhYb\UbW HYUWYfb['UbX'YUfb]b['UbX'UfY Vt'a dUhfj'Y'k]h 'hY'gW'cc' HYWbc'c[m]bZUghf Vh fY"</p>		

@YUfb]b['9bj]fcba Ybh '9b[U[]b['HYUWYfg

9I Ya d'Ufm	DfcZVYbh	BYYXg'a dfcj Ya Ybh	I bgUhfjZVWcfm
<p>F YgYUfWYg'UbX'dfcXi Wg fYgci fWg'fY'UhfX'hc'ja dfcj]b[X][]h'U'U[Y'YUfb]b[Ybj]fcba Ybtrg"</p>	<p>DfYgYbtrg'a UhfjUg'hc'Yb[U[Y HYUWYfg]b'UWai]f]b['bYk]bghf W]cbU'g_]g"</p>	<p>DfYgYbtrg'a UhfjUg'UbX'g dUhfjU'mgi WYggZ']b Yb[U[]b['HYUWYfg]b dfcZYgg]cbU''YUfb]b["</p>	<p>A U_Yg'bc'YZcfh'hc'Yb[U[Y HYUWYfg]b'dfcZYgg]cbU' 'YUfb]b["</p>
<p>DfYgYbtrg'a UhfjUg']b'U'\[\m Yb[U[]b['k Umigc'HYUWYfg HU_Y]b]Uhfj Y]b'gi [[Ygh]b[bYk 'UfYUg'Zcf[fck h."</p>			

@YUfb]b['9bj]fcba Ybh '8][]h'U'5[Y '@YUfb]b['9bj]fcba Ybh

9I Ya d'Ufm	DfcZVYbh	BYYXg'a dfcj Ya Ybh	I bgUhfjZVWcfm
<p>8Ya cbghfUhfjg'i bXYfg]UbX]b[h'fci [\ 'YUX]b['UbX'a cXY]b[cZci bXUhfjcbU' Vt'bWdtrg.</p>			
<p>@YUXg'U'fc''ci hcZYW'bc'c[m f]W'YUfb]b['Ybj]fcba Ybtrg UbX'cf'ja d'Ya Ybhcb]bYHUbx]b[h \ \ UW</p>			

7i`hi fU`DfcZVjYbWn`F YgdYVWZ`8]ZZYfYbWg

gca chY`ghfUHY[]Yg`Zcf
UWX]Yj]b[-Yei]Ja UVY`XU`g`cZHY

9I Ya d'Ufm	DfcZVjYbWg	BYYXg`a dfc] Ya Ybh	I bgUhgZVWcfm
G\ck g`fYgdYVWZ`Ya dUh`mUbX ZU]fbYgg`hc`YUfbYfgfX]j`YfgY VUW[fci bXgZ`X]Yb]h]YgZ ghfYb[h`g`UbX`VW`U`Yb[Yg/ Vi]Xg`ghfcb[`fY`Uh]cbg\]dg"	=g`ZU]f`UbX`fYgdYVWZ``hck UfXg `YUfbYf`X]ZZYfYbWg`UbX`Vi]Xg dcg]h]j`Y`fY`Uh]cbg\]dg`k`]h a`cgh`YUfbYfg"	=g`ZU]f`UbX`fYgdYVWZ``hck UfXg a`cgh`YUfbYfg`UbX`Vi]Xg dcg]h]j`Y`fY`Uh]cbg\]dg`k`]h gca`Y"	7 Ub`VY`i`bZU]f`UbX X]gfYgdYVWZ``hc`YUfbYfg/d`Ung ZU]c`f]Yg"

7i`hi fU`DfcZVjYbWn`F YgdYVWZ`9bj]fcb a Ybh

9I Ya d'Ufm

DfcZVjYbWg

BYYXg`a dfc] Ya Ybh

I bgUhgZVWcfm

7 cbg]ghYbhmYghUV`]g\Yg`Ub Ybj]fcb a Ybh]b`k` \]W`YUfbYfg fYgdYVW`UbX`UZZ]fa`h`Y]f`ck`b UbX`ch`YfgfX]ZZYfYbWg"	9ghUV`]g\Yg`Ub`Ybj]fcb a Ybh]b k` \]W`YUfbYfg`fYgdYVW`UbX UZZ]fa`h`Y]f`ck`b`UbX`ch`Yfgfi X]ZZYfYbWg"		
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dfcj]Xyg`Yj]X]YbW`h`Uh
ghfUHY[]Yg`h`Ym`Uj`Y
]a`d`Ya`Yb]h`X`dfca`ch`X]j]hU`
Yei]hZ`fYgdYVWZ`cf`X]j`Yfg]hZ`
W`h`fU`i`bXYfg]UbX]b[`Z`UbX
[`cVU`Uk`UfYbYgg"

VW`UWX`Yg`h`UWX`Yfg]bZ`a`cXY`
UbX`dfca`chY`ghfUHY[]Yg`Zcf
UWX]Yj]b[-Yei]hUVY`XU`g`cZHY
UbX`dfca`ch`A`XYbW`VW`
g`A`a`

dfcj]Xyg`Yj]X]YbW`h`Uh
ghfUHY[]Yg`h`Ym`Uj`Y
]a`d`Ya`Yb]h`X`U]b
hYVW`bc`c[m]fY`UHY`dfUW]VWg
hc`gUZY`Z`YU`h`nZ`Y[U`Z`UbX
Yh`W`i`gYg`cZHYVW`bc`c[m]

dfcXi`Wg`fYgci`fWg`fY`UHY`h`c
X]j]hU`V]h`Ybg`]d`UbX
fYgdcbg]V]h]h`h`Uh`UfY`i`gYX`Vm
YXi`W]h`c`fg`VY`n`cb`X`h`Y]f`c`W
gVW`cc"

9I dYWUjcbg. '5VWYgg'hc ? bck `YX[Y

9I Ya d'Ufm

DfcZYb

BYYXg' a dfcj Ya Ybh

I bgUhgZUc fm

G\ck g`YUfbYfg`YI UvWmk \Uhg

YI dYVWX`Vmdcg]b[`YggYbh]U

ei YghjcbgZ[cU'gz'fi Vf]VgZ UbX

YI Ya d'Ufg cZdfcZYbkh cf_"

9b[U[Ya Ybh#7c`UVcfU]cb#7ca a i b]W]cb. '7i `hi fU`mDfcZ]WYbh7ca a i b]W]cb

9I Ya d'Ufm

DfcZ]WYbh

BYYXg' a dfcj Ya Ybh

I bgU]gZ]W]cfm

G\ck g' [fYUhgYbg]h]]miUbX

fYgdYV]Zcf'ZJa]miUbX

7c`UVcfUj]cb. DfcZYgg]cbU`7c`UVcfUj]cb

9l Ya d'Ufm

DfcZYb

BYYXg`a dfcj Ya Ybh

I bgUhgZMfcfm

A YYhg'fY[i `Ufmk]h

A YYhg'k]h Vt`YU[i Yg'hc'd'Ub

Vt`YU[i Yg'hc'd'Ub i b]hgZUbX
g\UfY]XYUg"

i b]hgZg\UfY]XYUg]b[]XYUg

5Vhj YmgYY_g'ci hZYXVUW_

UbX'gi [[Ygh]cbg'UbX'i gYg

h\Ya 'hc]a dfcj Y'dYfZ'fa UbVW"

g'U\][\`mUVhj Y'a Ya VYf'cZ

h.Y'gV\cc`Vt'a a i b]m'