Department	Description	FTE	3.5%	Estimated Benefits		4.5%	Estimated Benefits
	Positions	802.04	\$62,970,940		802.04	\$62,970,940	
	Expenses		\$8,156,584			\$8,156,584	
	TOTAL		\$71,127,524			\$71,127,524	
	POSITIONS						
Library	Library Teacher:	0.10	\$7,079		0.10	\$7,079	
ELL	ELL Staffing at elementary level	1.00	\$70,794	\$20,000	1.00	\$70,794	\$20,000
ELL	ELL Staffing at elementary level	0.20	\$14,159	\$0	0.20	\$14,159	\$0
World Langauge	Increase WL FTE in FY17 after budget voted	0.50	\$35,397	\$20,000	0.50	\$35,397	\$20,000
	Section Reduction	-1.00	-\$70,794	-\$20,000	-1.00	-\$70,794	-\$20,000
	Section Reductions	-1.80	-\$127,429	\$0	-1.80	-\$127,429	\$0
Special Education	Increase School Psychologist	0.10	\$11,241		0.10	\$11,241	
English Language Arts	Increase Reading Specialist by .3 FTE	0.30	\$21,238		0.30	\$21,238	
Fitness and Health	Additional .4 FTE	0.40	\$28,318		0.40	\$28,318	
CML	Staffing increase for sections	0.20	\$14,159		0.20	\$14,159	
Social Studies	Staffing increase for additional section	0.20	\$14,159		0.20	\$14,159	
Math	Staffing increase for additional section	0.20	\$14,159		0.20	\$14,159	
English	Staffing increase for additional section (.20); Staffing for Diverse Voices (.20)	0.40	\$28,318		0.40	\$28,318	
Special Education	SKILLS Program - increase in enrollment	1.00	\$70,794	\$20,000	1.00	\$70,794	\$20,000
Personnel	Substitute costs adjusted 6% to actual trend		\$289,800			\$289,800	
Special Education	Increase Teacher of the Deaf & Hard of Hearing	0.20	\$14,159		0.20	\$14,159	
Special Education	Teaching Assistants for students moving up into programs	5.00	\$127,500	\$37,500	5.00	\$127,500	\$37,500
Special Education	Paraprofessionals for students moving up into programs	8.00	\$259,040	\$60,000	8.00	\$259,040	\$60,000
	ibrary  LL  LL  Vorld Langauge  pecial Education  Inglish Language  itness and Health  EML  ocial Studies  Math  inglish  pecial Education  Personnel  pecial Education  pecial Education	Positions  Expenses  TOTAL  POSITIONS  ibrary Library Teacher:  LL ELL Staffing at elementary level  LL Staffing at elementary level  ILL ELL Staffing at elementary level  Vorld Langauge Increase WL FTE in FY17 after budget voted  Section Reduction  Section Reductions  pecial Education Increase School Psychologist  inglish Language Increase Reading Specialist by .3 FTE  IML Staffing increase for sections  Ocial Studies Staffing increase for additional section  Math Staffing increase for additional section  (20); Staffing for Diverse Voices (.20)  pecial Education Substitute costs adjusted 6% to actual trend  pecial Education Increase Teacher of the Deaf & Hard of Hearing  pecial Education Paraprofessionals for students moving up  Paraprofessionals for students moving up	Positions Expenses TOTAL  POSITIONS  Ibrary Library Teacher: 0.10  LL ELL Staffing at elementary level 1.00  LL Staffing at elementary level 0.20  Vorid Langauge Increase WL FTE in FY17 after budget voted 5.50  Section Reduction -1.00  Section Reduction -1.80  Section Reductions -1.80  pecial Education Increase School Psychologist 0.10  Inglish Language Increase Reading Specialist by .3 FTE 0.30  Itness and Health Additional .4 FTE 0.40  MAL Staffing increase for sections 0.20  Math Staffing increase for additional section 0.20  Math Staffing increase for additional section 0.20  Inglish Staffing increase for additional section 0.20  Pecial Education SkillLS Program - increase in enrollment 1.00  Pecial Education Increase Teacher of the Deaf & Hard of Hearing 1.00  Pecial Education Teaching Assistants for students moving up into programs 1.00  Paraprofessionals for students moving up 1.00  Paraprofessionals for students moving up 1.00  Paraprofessionals for students moving up 1.00	Positions  Expenses  TOTAL  POSITIONS  Library Library Teacher:  ELL Staffing at elementary level  LL ELL Staffing at elementary level  LL ELL Staffing at elementary level  LL ELL Staffing at elementary level  Corl Langauge Increase WL FTE in FY17 after budget voted  Section Reduction  Section Reduction  Section Reduction  -1.00 -\$70,794  Section Reduction  -1.00 -\$70,794  Section Reduction  -1.00 -\$70,794  Increase School Psychologist  Increase School Psychologist  Increase Reading Specialist by .3 FTE  O.30 \$21,238  Itness and Health Additional .4 FTE  O.40 \$28,318  Itness and Health Additional .4 FTE  O.50 \$14,159  Ocial Studies Staffing increase for sections  O.20 \$14,159  Adath Staffing increase for additional section  O.20 \$14,159  Inglish Caption Staffing increase for additional section  O.20 \$14,159  Inglish Staffing increase for additional section  O.20 \$14,159  Inglish Staffing increase for additional section  O.20 \$14,159  Inglish Caption Staffing increase for additional section  O.20 \$14,159  Inglish Caption Staffing increase for additional section  O.20 \$14,159  Inglish Caption Staffing increase for additional section  O.20 \$14,159  Inglish Caption Staffing increase for additional section  O.20 \$14,159  Inglish Caption Staffing for Diverse Voices (20)  O.40 \$28,318  Increase Teacher of the Deaf & Hard of Hearing  Percial Education Increase Teacher of the Deaf & Hard of Hearing  Percial Education Paraprofessionals for students moving up into programs  Paraprofessionals for students moving up Paraprofessionals for stu	Positions  Positions  Expenses  TOTAL  POSITIONS  Benefits  ### Record of the positions and properties are properties and properties and properties are properties and properties and properties and properties are properties and properties and properties and properties are properties and properties and properties and properties are properties and properties and properties and properties are properties and properties and properties and properties are properties and properties and properties and properties are properties and properties and properties and properties and properties are properties and prop	Positions   Ro2 04   \$62,970,940   Ro2 04   Ro	Positions

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School	Department	Description	FTE 3.5%	Estimated 4.5% Benefits	Estimated Benefits
High School	Science	One time costs for new classes and sections	\$4,000	\$4,000	
High School	Science	Textbooks and related software (2 sections of Anatomy & 2 of Astronomy)	\$17,000	\$17,000	
High School	Special Education	Reduce OOD tuitions- 2 students anticipated to return to HS-to fund teacher	-\$114,140	-\$114,140	
High School	Art	2% increase in the visual arts operational budget	\$1,434	\$1,434	
High School	Athletics	Increase net of Offset	\$7,500	\$7,500	
High School	Athletics	Loss of one-time Marathon revenue offset	\$33,190	\$33,190	
District	Special Education	Increase in Legal Fees	\$25,000	\$25,000	
District	Special Education	Tuitions net of Circuit Breaker estimated reimbursement	-\$174,920	-\$174,920	
District	Special Education	Reduction in cost of outside Professional Services	-\$268,530	-\$268,530	
District	Special Education	Shift in adaptive technology to Capital	-\$54,753	-\$54,753	
District	Special Education	Increase in Instructional Materials	\$19,054	\$19,054	
District	Student Services	Equipment	\$4,345	\$4,345	
District	Nursing	Increase medical supplies; reduce computer supplies; travel/conf	-\$507	-\$507	
District (Except PAWS)	Nursing	Maintenance for hearing machines calibration	\$135	\$135	
District	Nursing	Professional Software price increase	\$300	\$300	
District	Finance	Copier Leases in base budget shift to Capital	-\$34,000	-\$34,000	
District	Finance	Student Activity Audit	\$2,000	\$2,000	
District	Finance	Equipment Maintenance, Dues, Conferences, Telephone	-\$2,250	-\$2,250	
District	Personnel	Software License increase	\$7,756	\$7,756	
District	Personnel	In-District Travel, Organizational Dues, Medical Checks, Advertising	-\$1,125	-\$1,125	
District	Superintendent	Organizational Dues	\$1,250	\$1,250	
District	Transportation	Regular and Special Ed	\$101,283	\$101,283	

School	Department	Description	FTE	3.5%	Estimated Benefits		4.5%	Estimated Benefits
OTHER CRITICAL	L NEEDS	POSITIONS						
Elementary / PAWS	Special Education	Assistant Director				1.00	\$115,633	\$20,000
District	Performing Arts	3 Kickoff Stipends @ \$500 each					\$1,500	
High School	Guidance	AP/MCAS Coordinator Stipend					\$7,500	
High School	Athletics	Assistant Athletic Director				0.50	\$35,397	\$20,000
High School	Athletics	Eliminate stipend for Equipment Manager					-\$10,000	
High School	Technology	Increase TV/Video teacher from .7 to 1.0				0.30	\$19,264	
High School	Performing Arts	Increase PA Production Manager from .7 to 1.0				0.30	\$18,494	
High School	Performing Arts	Auditorium Manager Stipend					-\$5,000	
High School	Special Education	After School Coordinator Stipend					\$2,200	
Hunnewell	Special Education	Psychologist (reallocate for OOD)	0.20	\$14,159		0.20	\$14,159	
District	Special Education	Psychologist for OOD	-0.20	-\$14,159		-0.20	-\$14,159	
		Subtotal-Other Critical Needs Positions	0.00	\$0	\$0	2.10	\$184,987	\$40,000
OTHER CRITICAL	L NEEDS	CURRICULUM/OTHER						
Elementary	Performing Arts	Instructional materials: sheet music and cost of copying		\$0			\$2,635	
WMS and WHS	Performing Arts	Increase in Instructional Materials		\$0			\$6,436	
District	Special Education	Audit Consultant and materials for Coordinated Program Review		\$0			\$8,000	
District	Special Education	Professional Development - loss of grant funding		\$0			\$10,000	
K - 12	Performing Arts	Increase Conference Meetings / Professional Development funding		\$0			\$2,203	
		Subtotal-Curriculum/Other		\$0			\$29,274	
		TOTAL OTHER OPITION NATION	0.05			0.10	<b>ACT 1</b> 2 1 2	410.555
		TOTAL OTHER CRITICAL NEEDS	0.00	\$0	\$0	2.10	\$214,261	\$4